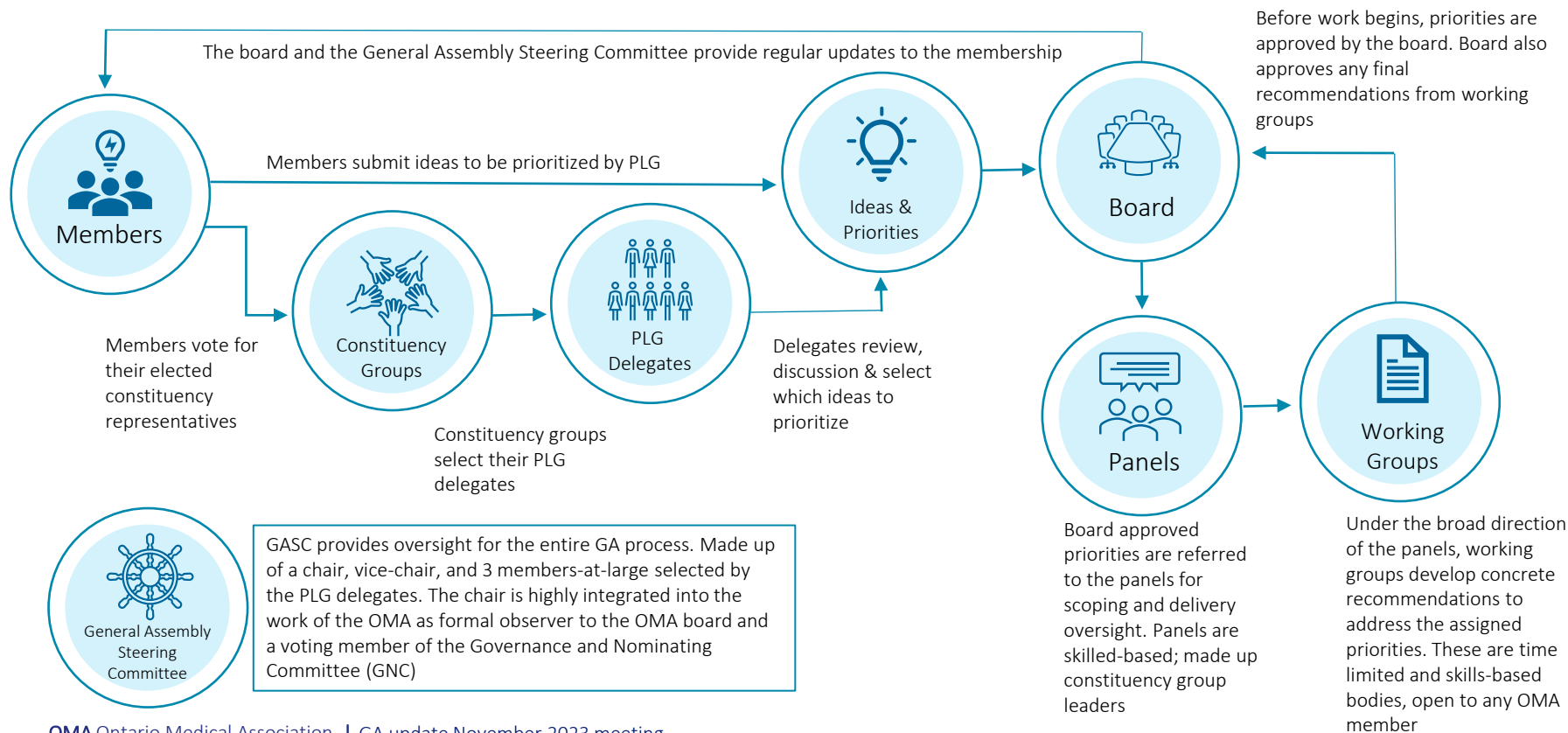


General Assembly Update

General Assembly Meeting November 2023

General Assembly – A Refresher



Governance Transformation and GA Accomplishments

Accomplishments

Throughout the last 2 years our teamwork and commitment have resulted in:

- Developing our own General Assembly meetings and prioritization process
- Successfully receiving Board approval for the first 2 years of General Assembly priorities (3 cycles)
- Professional development sessions
- Establishing the first working groups
- Presenting, and receiving Board approval for the first priority recommendations.

Continuous Improvement

- Delegate and Staff evaluation of all activities
- Idea submission and ranking processes reviewed – plus incremental CQI refinements
- Consultation at meeting such as this one to build collaboration

General Assembly

2021

- Orientation, Professional Development
- Elections (GASC, Panels, members-at-large)
- Launch of ideas intake
- Idea ranking introduced

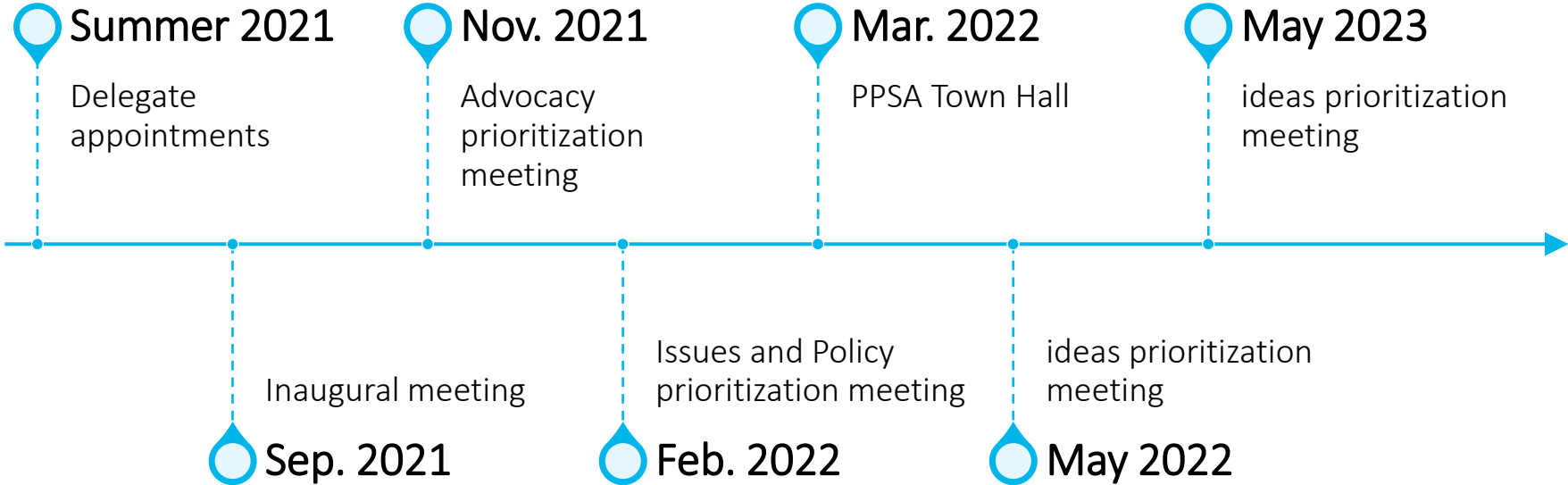
2022

- Prioritization, Professional Development and Networking
- Improved idea submission and ranking process followed
- Compensation Panel begins work to draft recommendation for first identified priority
- Issues and Policy Panel finalize mandate of first identified priority

2023

- Continued Quality Improvement Activities
- Board approves first Compensation Panel priority recommendations
- 3 working groups recruited
Improved idea submission, ranking processes identified, implemented and launched
- Prioritization and Networking
- Elections (GASC, Panels, members-at-large)

Priority and Leadership Group



Professional development



PRIORITIZATION AND STRATEGIC THINKING

Prioritization & Decision-Making Panel
Effective collaboration and Strategic Thinking
Strategic Prioritization
Critical Thinking and Reporting



GOVERNMENT RELATIONS

Influencing Government
Advocacy training



MEMBER MATTERS

Equity, Diversity, and Inclusion
What Matters to Members
Foresight & future of health care
Fireside Chat Trends in practice
Code of Conduct/Guide to Engagement

Work completed and underway since the May PLG Meeting

Compensation Panel Recommendations

Restructure negotiations to optimize constituency group engagement



Approved by the Board



Implementation plan developed

PLG Meeting Outcomes

2023 Board approved priorities

Compensation Panel:
Allow physicians option
to bill by time instead
of fee code

Issues and Policy Panel:
Prioritize initiatives to
motivate recruitment
of family physicians.

Advocacy Panel:
Enhanced Access to
Physician-led multi-
disciplinary care.

Prioritization Improvement



Improve quality of ideas submitted



Address duplication



Address risks (financial, legal or other)



Combine similar ideas



Review ideas at all stages.



Encourage ideas that reflect different sections



Highlight staff analysis and all comments

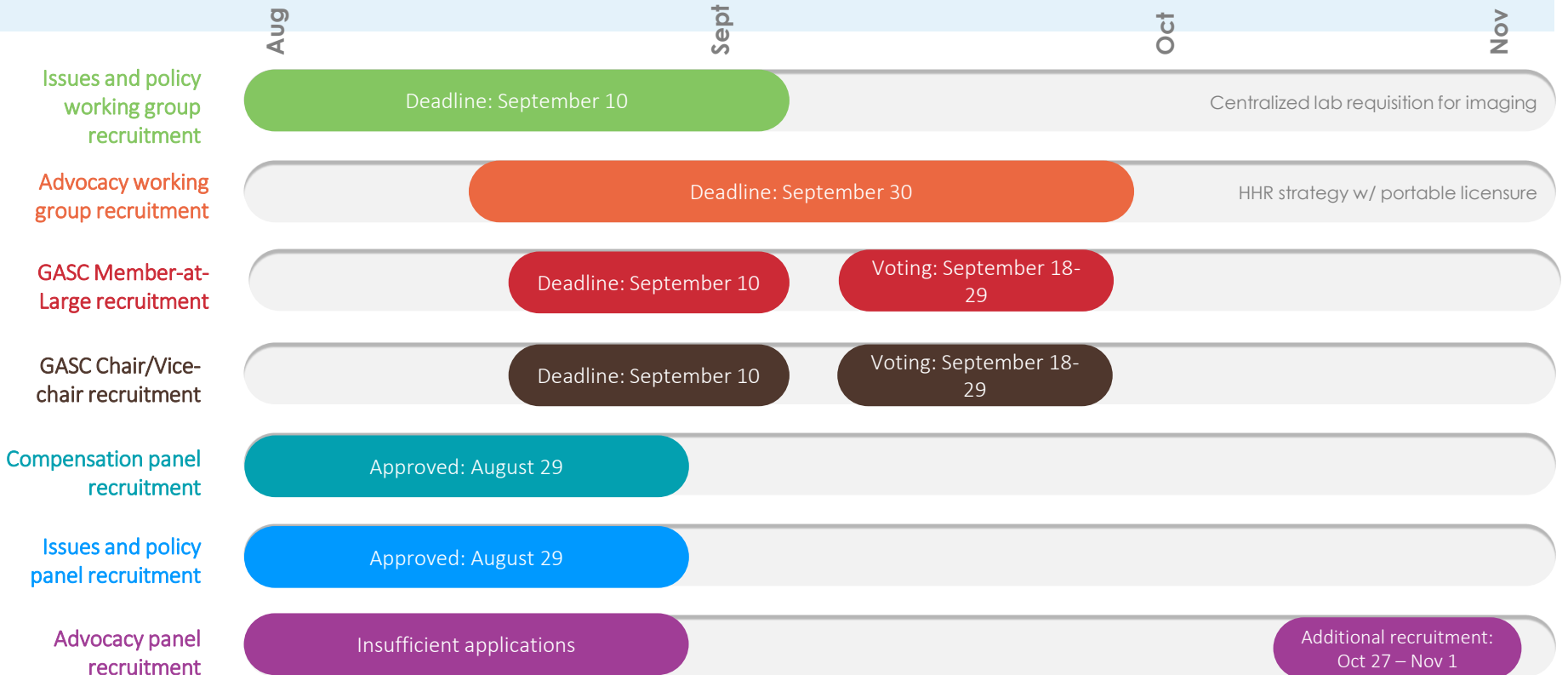


Improve user experience and member engagement



Improve prioritization process at the PLG level

Supporting Recruitment



Thank you!



General Assembly Steering Committee



Dr. Alykhan Abdulla
Chair



Dr. Gregory Rose
Vice-chair



Dr. Joy Hataley
Member-at-Large

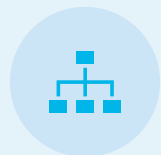


Dr. Ross Male
Member-at-Large



Dr. Cindy Wang
Member-at-Large

GASC responsibilities



Oversees the overall performance of the GA and all its entities according to the OMA governance policies



Oversees the development and implementation of a performance-management and self-evaluation system



Ensures that the work being conducted by the GA is consistent with its mandate, the overall vision and mission of the OMA, and adheres to OMA governance policies



Ensures that the work of the GA, draws on available evidence and best practices, and remains high integrity and solutions-focused



Liaises with the OMA Board of Directors and the Governance and Nominating Committee



Ensures that appropriate progress updates from Panels and Working Groups are provided to the Board of Directors

Panel and Working Group Updates

Panels

Oversee the development of solutions-focused recommendations for consideration by the OMA Board of Directors, while seeking to understand the varied perspectives of members.

- Advocacy Panel - OMA communications and member relations.
- Compensation Panel - OMA compensation issues.
- Issues and Policy Panel - OMA health policy and professional issues.

Panels – Updates

- Skills based appointments facilitated by the Nominations and Appointments Committee (NAC)
- Representation of Members
- 2-year terms providing members maintain their eligibility
- Recruitment of vacancies underway

ADVOCACY

Dr. Rayudu Koka
Dr. Julie Kovacs
Dr. Lisa Salamon
Dr. Gareth Seaward

ISSUES & POLICY

Dr. Lisa Berger
Dr. Dharmendra
Doobay
Dr. Michael
Finkelstein
Dr. Jane Purvis
Dr. Haroon Yousuf

COMPENSATION

Dr. Robert Dinniwell
Dr. Kathleen Gregory
Dr. Eric Goldszmidt
Dr. Jane Healey
Dr. Mark Kaluziński
Dr. Karima Khamisa
Dr. David Schieck

Working Groups



First official year



New way of working
for both members
and staff



Designed for
strategic solutions



Timeline could be *up
to 3 years* from
prioritization












Reporting structure
in infancy



Continuous
improvement
activities planned

Working Group Update

Panel	Year	Priority	Working Group Requirements	Recruitment	Orientation	Workplan	Panel Review	Board Approval
 Advocacy	2021	Reducing delays in patient flow						
	2022	Develop a comprehensive Human Health Resources strategy including a portable license that is time-restricted to underserved areas						
	2023	Enhanced Access to Physician-led multi-disciplinary care						
 Issues and Policy	2021	Data supports for work and health human resources						
	2022	Centralized lab requisitions for imaging and bloodwork						
	2023	Prioritize initiatives to motivate recruitment of family physicians						
 Compensation <small>OMA Ontario</small>	2022	Restructure negotiations to optimize constituency group engagement						
	2022	Revamp OHIP eligible rejected claims process to compensate uninsured patients						
	2023	Allow physicians option to bill by time instead of fee code.						

Advocacy Panel Update



Advocacy Panel

Current Chair: Dr. Lisa Salamon

Former Vice-Chair: Dr. Jenny Ingram

Board approved priorities

(2021) Reducing delays in patient flow

(2022) Develop a comprehensive Human Health Resources strategy including a portable license that is time-limited to underserved areas

(2023) Enhanced access to physician-led multi-disciplinary care

Advocacy Panel Updates



Supporting the Reducing delays in patient flow working group



2022 Priority Working Group recruited (23 applications)



New panel appointments



New panel member orientation

Advocacy Working Group Update

2021 Priority Mandate

Develop high quality actionable recommendations to address delays in patient care through looking at patient flow from an advocacy lens (e.g., campaign, advocacy approach).

Key 2024 Activities

- Workplan/strategy
- Drafting recommendations
- Finalizing recommendations

Most recent meeting: October 25, 2023

Membership:

- *Dr. Samir Gupta – vice-chair*
- Dr. Jiwei Li
- Dr. Pamela Liao
- Dr. Tumushabe Mutingi
- Dr. Sylvia Pillon
- Dr. Buvani Sivignansunderam
- *Dr. Jesse Wheeler – chair*

Advocacy Working Group Update

2022 Priority Mandate

To develop recommendations on advocacy for a comprehensive HHR strategy including portable licensure for underserved areas.

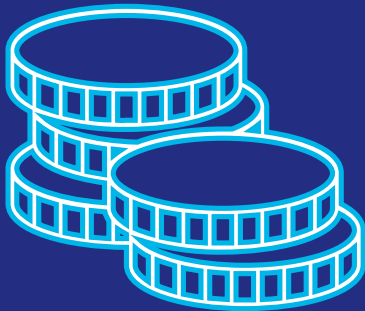
Most recent meeting: TBA

Membership: TBA (23 applications)

Key 2024 Activities

- Orientation
- Workplan/strategy
- Drafting recommendations

Compensation Panel Update



Compensation Panel

Current Chair: Dr. Rob Dinniwell

Current Vice-Chair: Dr. Eric Goldszmidt

Board approved priorities

(2022) Restructure negotiations to optimize constituency group engagement

(2022) Revamp OHIP eligible rejected claims process to compensate uninsured patients

(2023) Allow physicians option to bill by time instead of fee code

Compensation Panel Updates

Scoping 2023 – Priority:

Prioritize initiatives to motivate recruitment of family physicians



Reviewed key dates that will inform timing for working group (negotiations, ON budget and election)



Finalizing mandate by year end



Recruitment for working group to begin in early 2024

Recommendations

2022 Priority Mandate: Restructure negotiations to optimize constituency group engagement

Status: Recommendations approved by the Board



PREPARATION

The role the OMA can play to prepare executives, set the tone.



EDUCATION

Guidance on what the process is and clarity on roles and responsibilities.



COMMUNICATIONS

Know the audience.
Lines of communication between NTF and members.



STRUCTURE

Set expectations for all participants.
Utilize governance structure to improve engagement.

Implementation Activities

Our recommendations were aligned with the following activities:

Education:

- New negotiations website to help guide members launched

Preparation:

- Communication and engagement activities launched in Feb 2023 provide updates to members and physician leaders. Updates shared through videos, OMA news, and other channels.
- Additional guidance and more specific examples defining a good submission were included in the invite to groups
- Updated NDA process with section executives to improve communication among constituency groups.
- Roadmap outline including bilateral process, timelines, roles and responsibilities communicated

Communication:

- Communication plan and workplan expanded to include updates with District Chairs alongside existing mechanisms for Section Chairs
- New detailed communication plan includes multi-channel communication

Structure:

- Structure map of negotiation process with FAQ's
- Environmental scan to identify best and promising practices

Compensation Working Group Update

2022 Priority Mandate

Develop high-quality recommendations around commonly occurring situations to (i) facilitate payment for patients that should be insured but there are barriers, and (ii) to address payment for uninsured patients who are not OHIP-eligible and receive urgent, non-deferrable care.

Key 2024 Activities

- Workplan/strategy
- Drafting recommendations
- Finalizing recommendations

Most recent meeting: October 11, 2023

Membership:

- Dr. Chris Cavacuiti
- Dr. Elisheva Chernick
- Dr. Achelle Cortel-LeBlanc
- **Dr. Shawn Kao – vice-chair**
- Dr. Eli Miller
- *Dr. Jesse Wheeler – chair*

Issues and Policy Panel Update



Issues and Policy Panel

Current Chair: Dr. Michael Finkelstein

Current Vice-Chair: Dr. Jane Purvis

Board approved priorities

(2021) Data supports for work and health human resources

(2022) Centralized lab requisitions for imaging and bloodwork

(2023) Prioritize initiatives to motivate recruitment of family physicians

Issues and Policy Panel updates



2022 working group recruitment complete (93 applications submitted)



Panel has started to consider scoping needs for 2023 priority



Panel recruitment complete



Panel orientation complete

Issues and Policy Working Group Update

2021 Priority Mandate

To develop recommendations on data supports for work and health human resources.

Key 2024 Activities

- Workplan/strategy
- Drafting recommendations
- Finalizing recommendations

Most recent meeting: August 16, 2023

Membership:

- **Dr. Michael Balas-vice-chair**
- Dr. Pamela Liao
- Dr. Anthea Paul
- Dr. David Savage
- **Dr. Sarah Simkin -chair**
- Dr. Steven Wong

Issues and Policy Working Group Update

2022 Priority Mandate

- Develop high-quality recommendations to address centralized requisitions for ordering diagnostic imaging tests.
- Focus on general radiological imaging and define data elements that physicians who participate in ordering testing feel are complete when ordering a diagnostic imaging test. Consider common free- text options that could be incorporated.

Key 2024 Activities

- Orientation
- Workplan/strategy
- Drafting recommendations

Most recent meeting: TBA

Membership: (93 applicants) TBA

Upcoming 2024 Activities

Q&A

GA Activities 2024



SUPPORT PANEL IN
SCOPING MANDATES
FOR 2023 PRIORITIES



SUPPORT WORKING
GROUPS IN BUILDING
RECOMMENDATIONS



SUPPORT CONTINUOUS
IMPROVEMENT
ACTIVITIES



SUPPORT 2024 IDEA
AND PRIORITIZATION
ACTIVITIES

Feedback

1

What has worked well these past 2 years?

2

What has *not* worked well these past 2 years?

3

What opportunities do you see for improvement?

4

How can broader groups help?