

Fee-For-Service Family Physician MIG Feedback on 2022 PPC Costing Proposals

March 17, 2023

Dear PPC:

We want to thank the PPC for their tireless work in what is surely an insurmountable task of balancing a limited budget given the small award in this PSA. We are pleased that the PPC continues to understand the importance of intra-sectional relativity within the SGFP, ensuring that the highest increases went to the lowest paid SGFP group, our FFS family physician membership. Please note that our MIG with limited resources is unable to do a fulsome audit of the document.

We have reviewed the document in detail and support your decisions to defer and even drop SGFP requests that are out-of-basket which would only worsen relativity among the three SGFP groups, instead preferentially increasing in-basket codes other than those directly related to the gender pay gap.

FFS family physicians remain the lowest paid group in the current hybrid relativity model, from both an intra and inter-sectional perspective. Going forward, we look to the PPC to assist in rectifying this situation. There is no avenue to change this with successive small raises to the in-basket codes. Something more radical is required. We would need independent FFS billing provisions to decrease this gap. Please consider individually tailored maintenance fees for focused-practice family physicians and the creation of new codes for others.

The year since the PSA was ratified has been eye-opening among family physicians of all kinds. We are seeing an exodus in family medicine and a level of dissatisfaction in our members never appreciated prior. Understandably, this is most prominent in those who are also practicing without work equity under an income disparity. It is crucial that the OMA and PPC find a way to address this problem.

FFS MIG Executive

Dr. Marni Brooks, Chair

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Dr. Riva Levitan, Past-Chair