

CONSTITUENCY MEMBER HONORARIUM & EXPENSE CLAIM – JANUARY 1, 2025

Submit Promptly. Not Payable after 6 months from meeting date.

MEMBER & MEETING	Constituency Meeting □								
Member Name:				OMA #:			If NO, please use Member Honorarium & Expense Form		
Meeting Date: Month:	Day.	: Year:		Start Ti	me:	a.m./p.m.	End Time: a.m./p.m.		
If meeting was 2 days, please e		Start Ti	me:	a.m./p.m.	End Time: a.m./p.m.				
Group or Meeting Name: Complete a <u>separate</u> form for <u>each</u> meeting									
Meeting Location: ☐ OMA Office (150 Bloor Street West) Or (specify):									
Role: ☐ Constituency Member ☐ Designated Officer ☐ Guest ☐ Other (specify capacity/role or reason for attendance):									
Signature:		OMA Meeting Staff Contact:							
HONORARIUM Please rou. For more in			OMA Finance use only Meeting ID#						
Type of Honorarium	Time	Rate see table on reverse	Claim	ed	Paid	Reason	for changes		
Meeting	# hours								
Teleconference	# hours								
Travel	# hours								
HONORARIUM CLAIMED	\$								
EXPENSES Provide detailed receipts (not just credit card slips) to suppresses of \$25. For more information, see over - item #2			oort all expenses	oma Finance use only		ce use only	Form #		
Type of Expense			Claimed		Paid	Reason for changes			
Air / Bus / Train / Flight Pass Air Canada Economy - Flex class a									
Automobile	# kms	@ 0.66/km							
Parking									
Taxi and the second sec									
Hotel (not to exceed OMA negotiated rates) # night(s)									
Meals									
Others (please specify, e.g. Ca									
EXPENSES CLAIMED	\$								
TOTAL HONORARIUM & E	\$								
DONATION/REDIRECTION REQUEST (Please specify amounts)									
Ontario Medical Foundation / Ontario Medical Student Bursary Fund: ☐ Honoraria & Expenses ☐ Honoraria Only ☐ Other Amount \$									
A Charitable Donation Receipt for tax purposes will be issued annually for donations to OMF and OMSBF Re-direct to your unit's discretionary account: □ Honoraria & Expenses □ Honoraria Only □ Other Amount \$□									
Tro-foliation to your write 3 discretionary account.									

To Submit this form: 1. By Email – sign, scan form & receipts and email to:

MemberHonoraria@oma.org

By Fax – sign, include receipts and Fax to:

Fax: 416-599-9309

3. By Post – sign, attach receipts, and return to:

Ontario Medical Association, Finance, Member Claims, 150 Bloor St. West, Suite 900, Toronto, ON M5S 3C1

To receive payment by Direct Deposit / EFT, please access and complete the required documentation available at https://www.oma.org/member/your-association/about-oma/financial-matters-and-expense-claims/ and return to OMA at address above.

OMA – Claim Guidelines JANUARY 1, 2025

Honorarium and out-of-pocket expenses may when participating in Constituency meetings as per the Financial Policy Constituency Funding – https://www.oma.org/uploadedfiles/oma/media/member/membermappedpdfs/your-association/2022-financial-policy-constituency-groups-funding.pdf/

Each member under 70 years of age whose expenses are normally paid by the Association is automatically covered by a \$400,000 Accidental Death and Dismemberment policy while on OMA business.

1. HONORARIUM

A. Rates for Meeting, Teleconference, and Travel Honorarium:

OMA Honorarium Basic Rates	Meeting Attendance	Teleconference	Travel	
Days Served since January 1	Hourly Rate	Hourly Rate	Hourly Rate	
Up to 15	138.00	138.00	138.00	
15.5 to 25	168.00	168.00	168.00	
More than 25	193.00	193.00	193.00	

B. Honorarium for Meetings: .

- Members will be paid at the highest tier for all days served during the calendar year, retroactively if necessary.
- A designated officer may be paid a 25% premium for meetings or teleconferences attended. This is in recognition of the anticipated additional
 work effort required to plan for and to conduct the meeting. When exercised, this 25% premium would consume additional entitlements. Only
 one officer per meeting/teleconference would be eligible. The eligibility would be determined by the Executive/Leadership. The designated
 officer must be identified when submitting draft minutes.
- Meeting and travel duration are calculated on an hourly rate rounded to the nearest half hour.

C. Honorarium for Travel:

- Travel honorarium is payable in half-hour increments, at the same hourly rate as meeting time, for time spent travelling to and from an eligible
 meeting for any round trip of one-half hour or more (see table).
- Eligible travel time starts when the member leaves his/her home or office and ends when he/she returns (excluding the time spent in eligible meetings). Travel honorarium is not payable for time spent on personal activity of any nature. Members must schedule their travel as close in time as reasonably possible to the start and end of the meeting.
- If a member chooses other than the most efficient means of travel, travel honorarium will be paid as an allowance reflecting normal travel time by the most efficient means for that trip.

2. OUT-OF-POCKET EXPENSES

- A. **Hotel Accommodation:** Limited to the most cost effective accommodation within a reasonable distance from the meeting location unless otherwise coordinated by OMA Staff. This information will be updated as it becomes available.
 - When a meeting is held in a hotel, members who stay in the meeting hotel will be reimbursed up to the negotiated OMA rate for that hotel.
 - A taxable allowance of \$100 per night may be claimed as a guest in a private home in lieu of hotel.

B. Meal Allowance:

Reasonable cost of meals required during the member's absence from home. Maximum daily expense is \$100 including gratuity and taxes.

C. Personal Expenses:

- Not responsible for expenses of spouses, except where specifically allowed in the Financial Policy Constituency Funding.
- Not responsible for entertainment and other items of a personal nature such as laundry, personal telephone calls, in-room and bar charges (including in-room bar). Please omit these items from your claim or indicate your reason for considering them an OMA responsibility.
- Essential laundry and pressing may be claimed if 3 or more consecutive days of business are required without the opportunity to return home.
- Caregiving taxable allowance: Maximum reimbursable amounts are based on the Ontario minimum wage.

3. NOTES - Claim Submission Deadlines, Cancelled Meetings and Issuing T4 for tax returns:

- Claims for reimbursement of expenses and honorarium will be honoured if received no later than 6 months from the date of the meeting.
- Claims for meeting honoraria will be honoured when a scheduled meeting has been cancelled provided the cancellation was beyond the member's control and the member incurred financial loss beyond his/her capacity to mitigate.
- T4's for honoraria will be issued annually and withholding taxes will be based on the basic personal amount unless a TD1 form has been completed. TD1 forms can be printed from the following Canada Revenue Agency website https://www.canada.ca/content/dam/cra-arc/formspubs/pbg/td1/td1-25e.pdf and https://www.canada.ca/content/dam/cra-arc/formspubs/pbg/td10n/td10n-25e.pdf